

Sustainability Policy



The untypical group of companies are committed to preventing environmental and social harm, replenishing our natural systems & renewable resources, and having a positive impact on the communities and environments within which we operate.

To ensure effective implementation of this policy we will:

- Identify and fulfil our compliance obligations, including under all legislation, standards and codes of practice, which are relevant to our business
- Continue to improve our environmental and social performance through effective communication, provision of staff training and adoption of best available techniques
- Continuously improve our environmental and corporate responsibility standards, tools and management system in order to achieve our environmental ambitions
- Adhere to our Pollution Prevention Principles for land, air and water to avoid causing harm, and/or to restore where necessary, the environments within which we operate
- Operate a responsible supply chain, working with suppliers to raise environmental performance standards and ethical practices together
- To source, purchase and use resources and materials in line with our sustainable principles
- Design out waste and design in circularity for our materials and produce no avoidable waste
- Help to maintain a healthy environment for future generations by protecting natural resources and enhancing biodiversity on sites and premises where we hold responsibility or can influence those that do
- Be a respectful neighbour by minimising the impact that our activities, sites and premises have on local communities
- Support our customers' environmental performance by offering sustainable choices, opportunities for continuous improvement, and reducing the environmental impact during the operational phase of a project

Senior management will review this policy periodically or following a major operational or organisational change and establish objectives and targets that are consistent with the policy.

This policy will be communicated to all our employees and organisations working on our behalf, displayed at our offices, our intranet, our external website, and made available to third parties.

A handwritten signature in black ink, appearing to read 'Chris Severson', is written over a faint, larger version of the same signature.

Chris Severson

Chairman

For and on behalf of untypical

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